

# S.T.A.T.E.

## SHARE YOUR FACTS

I saw...  
I heard...  
I noticed...

## TELL YOUR STORY ABOUT THE FACTS

I am starting to think  
It seems to me that...  
I am wondering if...

## ASK OTHERS FOR THEIR VIEWS

What am I missing?  
Can you help me understand?  
What happened?

## TALK TENTATIVELY

In my opinion...  
Maybe it would make more sense if...  
I believe what we should do is...

## ENCOURAGE TESTING

How does this look/sound from your perspective?  
If you see it differently, I would love to hear your  
view

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